

PAY POLICY 07
 CLASSIFIED MEDICAL EMPLOYEES
 ON EMPLOYER PAID RETIREMENT
 COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2008

TITLE CODE	TITLE DESCRIPTION	APPROX. ANNUAL SALARY	APPROX. BIWEEKLY SALARY	APPROX. HOURLY RATE
10.212	SR PHYSICIAN (RANGE B)***	136,172	5,216.80	65.21
10.219	SR PHYSICIAN (RANGE C)***	141,156	5,408.00	67.60
10.109	SR PSYCHIATRIST (RANGE A)***	136,172	5,216.80	65.21
10.110	SR PSYCHIATRIST (RANGE B)***	141,153	5,408.00	67.60
10.111	SR PSYCHIATRIST (RANGE C)***	160,455	6,147.20	76.84
10.251	SR INSTITUTIONAL DENTIST(A)***	111,305	4,264.00	53.30
10.252	SR INSTITUTIONAL DENTIST(B)***	125,583	4,811.20	60.14
10.286	VETERINARY DIAGNOSTICIAN***	81,527	3,123.20	39.04
10.285	SR VETERINARY DIAGNOSTICN***	84,677	3,244.00	40.55
10.284	SPVR, ANIMAL DISEASE LAB***	87,994	3,371.20	42.14
10.705	PHARMACIST 3***	109,270	4,186.40	52.33
10.709	PHARMACIST 1***	90,307	3,460.00	43.25

*** ABOLISH THROUGH ATTRITION

THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER-PAID RETIREMENT IS 20.50%.

THIS SCHEDULE WAS DEVELOPED FROM THE REGULAR EMPLOYEE/EMPLOYER-PAID COMPENSATION SCHEDULE BY MULTIPLYING THE ANNUAL SALARY BY THE FACTOR OF .90703.