

PAY POLICY 07
 CLASSIFIED MEDICAL EMPLOYEES
 ON EMPLOYER PAID RETIREMENT
 COMPENSATION SCHEDULE

EFFECTIVE: JULY 01, 2007

TITLE CODE	TITLE DESCRIPTION	APPROX. ANNUAL SALARY	APPROX. BIWEEKLY SALARY	APPROX. HOURLY RATE
10.212	SR PHYSICIAN (RANGE B)***	131,381	5,033.60	62.92
10.219	SR PHYSICIAN (RANGE C)***	136,189	5,217.60	65.22
10.109	SR PSYCHIATRIST (RANGE A)***	131,381	5,033.60	62.92
10.110	SR PSYCHIATRIST (RANGE B)***	136,187	5,217.60	65.22
10.111	SR PSYCHIATRIST (RANGE C)***	154,810	5,931.20	74.14
10.251	SR INSTITUTIONAL DENTIST(A)***	107,389	4,114.40	51.43
10.252	SR INSTITUTIONAL DENTIST(B)***	121,164	4,641.60	58.02
10.286	VETERINARY DIAGNOSTICIAN***	78,659	3,013.60	37.67
10.285	SR VETERINARY DIAGNOSTICN***	81,697	3,129.60	39.12
10.284	SPVR, ANIMAL DISEASE LAB***	84,898	3,252.00	40.65
10.705	PHARMACIST 3***	105,426	4,039.20	50.49
10.709	PHARMACIST 1***	87,129	3,337.60	41.72

*** ABOLISH THROUGH ATTRITION

THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER-PAID RETIREMENT IS 19.75%.

THIS SCHEDULE WAS DEVELOPED FROM THE REGULAR EMPLOYEE/EMPLOYER-PAID COMPENSATION SCHEDULE BY MULTIPLYING THE ANNUAL SALARY BY THE FACTOR OF .91012