

PAY POLICY 07
 CLASSIFIED MEDICAL EMPLOYEES
 ON EMPLOYER PAID RETIREMENT
 COMPENSATION SCHEDULE

EFFECTIVE: ** JULY 2007

TITLE CODE	TITLE DESCRIPTION	APPROX. ANNUAL SALARY	APPROX. BIWEEKLY SALARY	APPROX. HOURLY RATE
10.212	SR PHYSICIAN (RANGE B)***	130,935	5,016.00	62.70
10.219	SR PHYSICIAN (RANGE C)***	135,726	5,200.00	65.00
10.109	SR PSYCHIATRIST (RANGE A)***	130,935	5,016.00	62.70
10.110	SR PSYCHIATRIST (RANGE B)***	135,724	5,200.00	65.00
10.111	SR PSYCHIATRIST (RANGE C)***	154,284	5,911.20	73.89
10.251	SR INSTITUTIONAL DENTIST(A)***	107,024	4,100.00	51.25
10.252	SR INSTITUTIONAL DENTIST(B)***	120,753	4,626.40	57.83
10.286	VETERINARY DIAGNOSTICIAN***	78,392	3,003.20	37.54
10.285	SR VETERINARY DIAGNOSTICN***	81,420	3,119.20	38.99
10.284	SPVR, ANIMAL DISEASE LAB***	84,610	3,241.60	40.52
10.705	PHARMACIST 3***	105,068	4,024.80	50.31
10.709	PHARMACIST 1***	86,834	3,326.40	41.58

*** ABOLISH THROUGH ATTRITION

THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER-PAID RETIREMENT IS 20.50%.

THIS SCHEDULE WAS DEVELOPED FROM THE REGULAR EMPLOYEE/EMPLOYER-PAID COMPENSATION SCHEDULE BY MULTIPLYING THE ANNUAL SALARY BY THE FACTOR OF .90703

**EFFECTIVE FIRST MONTHLY RETIREMENT REPORTING PERIOD COMMENCING ON OR AFTER JULY 1, 2007.