

PAY POLICY 01 EFFECTIVE DATE: **JULY 2007
 CLASSIFIED ON EMPLOYEE/EMPLOYER PAY CONTRIBUTION PLAN (EES/ERs)
 COMPENSATION SCHEDULE

HOURLY RATE	GRADE AND STEP																			APPROXIMATE SALARY				
																				BI-WEEKLY	MONTHLY	SEMI-MONTHLY	ANNUAL	
8.10	10-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	648.00	1,409.40	704.70	16,912.80
8.37	10-02	11-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	669.60	1,456.38	728.19	17,476.56
8.66	10-03	11-02	12-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	692.80	1,506.84	753.42	18,082.08
8.96	10-04	11-03	12-02	13-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	716.80	1,559.04	779.52	18,708.48
9.25	10-05	11-04	12-03	13-02	14-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	740.00	1,609.50	804.75	19,314.00
9.59	10-06	11-05	12-04	13-03	14-02	15-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	767.20	1,668.66	834.33	20,023.92
9.91	10-07	11-06	12-05	13-04	14-03	15-02	16-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	792.80	1,724.34	862.17	20,692.08
10.29	10-08	11-07	12-06	13-05	14-04	15-03	16-02	17-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	823.20	1,790.46	895.23	21,485.52
10.67	10-09	11-08	12-07	13-06	14-05	15-04	16-03	17-02	18-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	853.60	1,856.58	928.29	22,278.96
11.06	10-10	11-09	12-08	13-07	14-06	15-05	16-04	17-03	18-02	19-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	884.80	1,924.44	962.22	23,093.28
11.46	20-01	11-10	12-09	13-08	14-07	15-06	16-05	17-04	18-03	19-02	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	916.80	1,994.04	997.02	23,928.48
11.93	20-02	21-01	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	954.40	2,075.82	1,037.91	24,909.84
12.36	20-03	21-02	22-01	13-10	14-09	15-08	16-07	17-06	18-05	19-04	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	988.80	2,150.64	1,075.32	25,807.68
12.85	20-04	21-03	22-02	23-01	14-10	15-09	16-08	17-07	18-06	19-05	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	1,028.00	2,235.90	1,117.95	26,830.80
13.38	20-05	21-04	22-03	23-02	24-01	15-10	16-09	17-08	18-07	19-06	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	1,070.40	2,328.12	1,164.06	27,937.44
13.90	20-06	21-05	22-04	23-03	24-02	25-01	16-10	17-09	18-08	19-07	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	1,112.00	2,418.60	1,209.30	29,023.20
14.46	20-07	21-06	22-05	23-04	24-03	25-02	26-01	17-10	18-09	19-08	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	1,156.80	2,516.04	1,258.02	30,192.48
15.05	20-08	21-07	22-06	23-05	24-04	25-03	26-02	27-01	18-10	19-09	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	1,204.00	2,618.70	1,309.35	31,424.40
15.68	20-09	21-08	22-07	23-06	24-05	25-04	26-03	27-02	28-01	19-10	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	1,254.40	2,728.32	1,364.16	32,739.84
16.34	20-10	21-09	22-08	23-07	24-06	25-05	26-04	27-03	28-02	29-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	1,307.20	2,843.16	1,421.58	34,117.92
17.00	30-01	21-10	22-09	23-08	24-07	25-06	26-05	27-04	28-03	29-02	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	1,360.00	2,958.00	1,479.00	35,496.00
17.74	30-02	31-01	22-10	23-09	24-08	25-07	26-06	27-05	28-04	29-03	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	1,419.20	3,086.76	1,543.38	37,041.12
18.47	30-03	31-02	32-01	23-10	24-09	25-08	26-07	27-06	28-05	29-04	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	1,477.60	3,213.78	1,606.89	38,565.36
19.30	30-04	31-03	32-02	33-01	24-10	25-09	26-08	27-07	28-06	29-05	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	1,544.00	3,358.20	1,679.10	40,298.40
20.10	30-05	31-04	32-03	33-02	34-01	25-10	26-09	27-08	28-07	29-06	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	1,608.00	3,497.40	1,748.70	41,968.80
20.98	30-06	31-05	32-04	33-03	34-02	35-01	26-10	27-09	28-08	29-07	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	1,678.40	3,650.52	1,825.26	43,806.24
21.92	30-07	31-06	32-05	33-04	34-03	35-02	36-01	27-10	28-09	29-08	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	1,753.60	3,814.08	1,907.04	45,768.96
22.88	30-08	31-07	32-06	33-05	34-04	35-03	36-02	37-01	28-10	29-09	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	1,830.40	3,981.12	1,990.56	47,773.44
23.88	30-09	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	29-10	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	1,910.40	4,155.12	2,077.56	49,861.44
24.96	30-10	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	39-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	1,996.80	4,343.04	2,171.52	52,116.48
26.08	40-01	31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	39-02	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	2,086.40	4,537.92	2,268.96	54,455.04
27.26	40-02	41-01	32-10	33-09	34-08	35-07	36-06	37-05	38-04	39-03	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	2,180.80	4,743.24	2,371.62	56,918.88
28.53	40-03	41-02	42-01	33-10	34-09	35-08	36-07	37-06	38-05	39-04	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	2,282.40	4,964.22	2,482.11	59,570.64
29.80	40-04	41-03	42-02	43-01	34-10	35-09	36-08	37-07	38-06	39-05	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	2,384.00	5,185.20	2,592.60	62,222.40
31.17	40-05	41-04	42-03	43-02	44-01	35-10	36-09	37-08	38-07	39-06	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	2,493.60	5,423.58	2,711.79	65,082.96
32.61	40-06	41-05	42-04	43-03	44-02	45-01	36-10	37-09	38-08	39-07	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	2,608.80	5,674.14	2,837.07	68,089.68
34.12	40-07	41-06	42-05	43-04	44-03	45-02	46-01	37-10	38-09	39-08	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	2,729.60	5,936.88	2,968.44	71,242.56
35.72	40-08	41-07	42-06	43-05	44-04	45-03	46-02	47-01	38-10	39-09	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	2,857.60	6,215.28	3,107.64	74,583.36
37.37	40-09	41-08	42-07	43-06	44-05	45-04	46-03	47-02	48-01	39-10	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	2,989.60	6,502.38	3,251.19	78,028.56
39.13	40-10	41-09	42-08	43-07	44-06	45-05	46-04	47-03	48-02	49-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	3,130.40	6,808.62	3,404.31	81,703.44
40.96	50-01	41-10	42-09	43-08	44-07	45-06	46-05	47-04	48-03	49-02	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	3,276.80	7,127.04	3,563.52	85,524.48
42.91	50-02	51-01	42-10	43-09	44-08	45-07	46-06	47-05	48-04	49-03	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	3,432.80	7,466.34	3,733.17	89,596.08
44.94	50-03	51-02	52-01	43-10	44-09	45-08	46-07	47-06	48-05	49-04	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	3,595.20	7,819.56	3,909.78	93,834.72
47.08	50-04	51-03	52-02	53-01	44-10	45-09	46-08	47-07	48-06	49-05	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	3,766.40	8,191.92	4,095.96	98,303.04
49.33	50-05	51-04	52-03	53-02	54-01	45-10	46-09	47-08	48-07	49-06	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	3,946.40	8,583.42	4,291.71	103,001.04
51.70	50-06	51-05	52-04	53-03	54-02	55-01	46-10	47-09	48-08	49-07	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	4,136.00	8,995.80	4,497.90	107,949.60
54.18	50-07	51-06	52-05	53-04	54-03	55-02	.....	47-10	48-09	49-08	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	4,334.40	9,427.32	4,713.66	113,127.84
56.78	50-08	51-07	52-06	53-05	54-04	55-03	.....	.....	48-10	49-09	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	4,542.40	9,879.72	4,939.86	118,556.64
59.51	50-09	51-08	52-07	53-06	54-05	55-04	.....	.....	.....	49-10	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	4,760.80	10,354.74	5,177.37	124,256.88
62.36	50-10	51-09	52-08	53-07	54-06	55-05	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	4,988.80	10,850.64	5,425.32	130,207.68
65.40	.....	51-10	52-09	53-08	54-07	55-06	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	5,232.00	11,379.60	5,689.80	136,555.20
68.57	.....	.....	52-10	53-09	54-08	55-07	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	5,485.60	11,931.18	5,965.59	143,174.16
71.89	.....	.....	.....	53-10	54-09	55-08	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	5,751.20	12,508.86	6,254.43	150,106.32
75.37	.....	.....	.....	.....	54-10	55-09	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	6,029.60	13,114.38	6,557.19	

THE CONTRIBUTION RATE FOR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYEE/EMPLOYER PAY CONTRIBUTION PLAN IS 10.50%.
MEMBERS OF THE POLICE/FIRE FUND CONTRIBUTE 17.25%.

**EFFECTIVE FIRST MONTHLY RETIREMENT REPORTING PERIOD COMMENCING ON OR AFTER JULY 1, 2007.