

PAY POLICY 02  
CLASSIFIED ON EMPLOYER PAY CONTRIBUTION PLAN (EPC)  
COMPENSATION SCHEDULE

EFFECTIVE DATE: 07/01/2006

HOURLY RATE	GRADE AND STEP	APPROXIMATE SALARY			
		BI-WEEKLY	MONTHLY	SEMI-MONTHLY	ANNUAL
7.23	10-01	578.40	1,258.02	629.01	15,096.24
7.47	10-02 11-01	597.60	1,299.78	649.89	15,597.36
7.73	10-03 11-02 12-01	618.40	1,345.02	672.51	16,140.24
7.99	10-04 11-03 12-02 13-01	639.20	1,390.26	695.13	16,683.12
8.25	10-05 11-04 12-03 13-02 14-01	660.00	1,435.50	717.75	17,226.00
8.56	10-06 11-05 12-04 13-03 14-02 15-01	684.80	1,489.44	744.72	17,873.28
8.85	10-07 11-06 12-05 13-04 14-03 15-02 16-01	708.00	1,539.90	769.95	18,478.80
9.18	10-08 11-07 12-06 13-05 14-04 15-03 16-02 17-01	734.40	1,597.32	798.66	19,167.84
9.52	10-09 11-08 12-07 13-06 14-05 15-04 16-03 17-02 18-01	761.60	1,656.48	828.24	19,877.76
9.87	10-10 11-09 12-08 13-07 14-06 15-05 16-04 17-03 18-02 19-01	789.60	1,717.38	858.69	20,608.56
10.23	20-01 11-10 12-09 13-08 14-07 15-06 16-05 17-04 18-03 19-02	818.40	1,780.02	890.01	21,360.24
10.65	20-02 21-01 12-10 13-09 14-08 15-07 16-06 17-05 18-04 19-03	852.00	1,853.10	926.55	22,237.20
11.03	20-03 21-02 22-01 13-10 14-09 15-08 16-07 17-06 18-05 19-04	882.40	1,919.22	959.61	23,030.64
11.47	20-04 21-03 22-02 23-01 14-10 15-09 16-08 17-07 18-06 19-05	917.60	1,995.78	997.89	23,949.36
11.94	20-05 21-04 22-03 23-02 24-01 15-10 16-09 17-08 18-07 19-06	955.20	2,077.56	1,038.78	24,930.72
12.40	20-06 21-05 22-04 23-03 24-02 25-01 16-10 17-09 18-08 19-07	992.00	2,157.60	1,078.80	25,891.20
12.91	20-07 21-06 22-05 23-04 24-03 25-02 26-01 17-10 18-09 19-08	1,032.80	2,246.34	1,123.17	26,956.08
13.42	20-08 21-07 22-06 23-05 24-04 25-03 26-02 27-01 18-10 19-09	1,073.60	2,335.08	1,167.54	28,020.96
13.99	20-09 21-08 22-07 23-06 24-05 25-04 26-03 27-02 28-01 19-10	1,119.20	2,434.26	1,217.13	29,211.12
14.58	20-10 21-09 22-08 23-07 24-06 25-05 26-04 27-03 28-02 29-01	1,166.40	2,536.92	1,268.46	30,443.04
15.17	30-01 21-10 22-09 23-08 24-07 25-06 26-05 27-04 28-03 29-02	1,213.60	2,639.58	1,319.79	31,674.96
15.83	30-02 31-01 22-10 23-09 24-08 25-07 26-06 27-05 28-04 29-03	1,266.40	2,754.42	1,377.21	33,053.04
16.48	30-03 31-02 32-01 23-10 24-09 25-08 26-07 27-06 28-05 29-04	1,318.40	2,867.52	1,433.76	34,410.24
17.22	30-04 31-03 32-02 33-01 24-10 25-09 26-08 27-07 28-06 29-05	1,377.60	2,996.28	1,498.14	35,955.36
17.94	30-05 31-04 32-03 33-02 34-01 25-10 26-09 27-08 28-07 29-06	1,435.20	3,121.56	1,560.78	37,458.72
18.72	30-06 31-05 32-04 33-03 34-02 35-01 26-10 27-09 28-08 29-07	1,497.60	3,257.28	1,628.64	39,087.36
19.56	30-07 31-06 32-05 33-04 34-03 35-02 36-01 27-10 28-09 29-08	1,564.80	3,403.44	1,701.72	40,841.28
20.41	30-08 31-07 32-06 33-05 34-04 35-03 36-02 37-01 28-10 29-09	1,632.80	3,551.34	1,775.67	42,616.08
21.31	30-09 31-08 32-07 33-06 34-05 35-04 36-03 37-02 38-01 29-10	1,704.80	3,707.94	1,853.97	44,495.28
22.27	30-10 31-09 32-08 33-07 34-06 35-05 36-04 37-03 38-02 39-01	1,781.60	3,874.98	1,937.49	46,499.76
23.27	40-01 31-10 32-09 33-08 34-07 35-06 36-05 37-04 38-03 39-02	1,861.60	4,048.98	2,024.49	48,587.76
24.33	40-02 41-01 32-10 33-09 34-08 35-07 36-06 37-05 38-04 39-03	1,946.40	4,233.42	2,116.71	50,801.04
25.46	40-03 41-02 42-01 33-10 34-09 35-08 36-07 37-06 38-05 39-04	2,036.80	4,430.04	2,215.02	53,160.48
26.59	40-04 41-03 42-02 43-01 34-10 35-09 36-08 37-07 38-06 39-05	2,127.20	4,626.66	2,313.33	55,519.92
27.81	40-05 41-04 42-03 43-02 44-01 35-10 36-09 37-08 38-07 39-06	2,224.80	4,838.94	2,419.47	58,067.28
29.10	40-06 41-05 42-04 43-03 44-02 45-01 36-10 37-09 38-08 39-07	2,328.00	5,063.40	2,531.70	60,760.80
30.44	40-07 41-06 42-05 43-04 44-03 45-02 46-01 37-10 38-09 39-08	2,435.20	5,296.56	2,648.28	63,558.72
31.87	40-08 41-07 42-06 43-05 44-04 45-03 46-02 47-01 38-10 39-09	2,549.60	5,545.38	2,772.69	66,544.56
33.35	40-09 41-08 42-07 43-06 44-05 45-04 46-03 47-02 48-01 39-10	2,668.00	5,802.90	2,901.45	69,634.80
34.91	40-10 41-09 42-08 43-07 44-06 45-05 46-04 47-03 48-02 49-01	2,792.80	6,074.34	3,037.17	72,892.08
36.55	50-01 41-10 42-09 43-08 44-07 45-06 46-05 47-04 48-03 49-02	2,924.00	6,359.70	3,179.85	76,316.40
38.29	50-02 51-01 42-10 43-09 44-08 45-07 46-06 47-05 48-04 49-03	3,063.20	6,662.46	3,331.23	79,949.52
40.10	50-03 51-02 52-01 43-10 44-09 45-08 46-07 47-06 48-05 49-04	3,208.00	6,977.40	3,488.70	83,728.80
42.01	50-04 51-03 52-02 53-01 44-10 45-09 46-08 47-07 48-06 49-05	3,360.80	7,309.74	3,654.87	87,716.88
44.01	50-05 51-04 52-03 53-02 54-01 45-10 46-09 47-08 48-07 49-06	3,520.80	7,657.74	3,828.87	91,892.88
46.13	50-06 51-05 52-04 53-03 54-02 55-01 46-10 47-09 48-08 49-07	3,690.40	8,026.62	4,013.31	96,319.44
48.35	50-07 51-06 52-05 53-04 54-03 55-02	3,868.00	8,412.90	4,206.45	100,954.80
50.67	50-08 51-07 52-06 53-05 54-04 55-03	4,053.60	8,816.58	4,408.29	105,798.96
53.10	50-09 51-08 52-07 53-06 54-05 55-04	4,248.00	9,239.40	4,619.70	110,872.80
55.64	50-10 51-09 52-08 53-07 54-06 55-05	4,451.20	9,681.36	4,840.68	116,176.32
58.36	51-10 52-09 53-08 54-07 55-06	4,668.80	10,154.64	5,077.32	121,855.68
61.19	52-10 53-09 54-08 55-07	4,895.20	10,647.06	5,323.53	127,764.72
64.15	53-10 54-09 55-08	5,132.00	11,162.10	5,581.05	133,945.20
67.25	54-10 55-09	5,380.00	11,701.50	5,850.75	140,418.00
70.35	55-10	5,628.00	12,240.90	6,120.45	146,890.80

THE CONTRIBUTION RATE FOR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER PAY CONTRIBUTION PLAN IS 19.75%.

THIS SCHEDULE WAS DEVELOPED FROM THE EMPLOYEE/EMPLOYER PAY COMPENSATION SCHEDULE BY MULTIPLYING THE HOURLY RATE BY THE FACTOR OF .91012.